

<b>Job Title</b>	Veterinary Intern
<b>Contract Type</b>	Full Time
<b>Contract Length</b>	Fixed Term (12 months)
<b>Salary</b>	£26,000 pa
<b>Location</b>	KEH t/a Newnham Court Equine
<b>Holiday Entitlement</b>	28 days pa including Bank Holidays and additional day for Birthday (pro rata)
<b>CPD Budget</b>	3 days, dependant on Hospital budget
<b>Reports To</b>	Katie Snalune (Director of Kent Equine Hospital)

## The Clinic

Kent Equine Hospital is an exclusively equine, independent practice of 8 veterinary surgeons based in the heart of Kent. Our experienced team provide a host of expertise, across a wide range of disciplines. Our clinic is compact, but fully equipped with everything needed to offer care, treatment, and surgery for the horses of Kent and the South-East. Unlike many, we come with a history dating back over 100 years. The clinic has grown and thrived throughout the years and we take great pride in all we have achieved and all that is yet to come. We have a mixture of pleasure horse and competition horse work and cover a mainly 25 mile radius of Maidstone. We are currently located just off Junction 7 of the M20 in a very central location with easy access to London and the Coast, and have been here for 26 years. However, we are planning to move to a brand new purpose built hospital in a 5 acre setting on the North Downs in late 2022.

The ambulatory practice and clinic facilities are fully integrated, so you may work cases up in the field or at the clinic, with support from experienced clinicians. We have Advanced Practitioners in the fields of Equine Internal Medicine and Equine Soft Tissue Surgery, a board-eligible Diplomat in Equine Internal Medicine and visiting specialists in the fields of Equine Surgery (Soft Tissue and orthopaedics), Dentistry, Cardiology and Ophthalmology.

Our facilities are comprised of 6 stables, managed by the nursing team and yard staff, trot-up, lunge pen, pharmacy and on-site lab, 2 treatment rooms, including stocks, induction/recovery box and fully equipped theatre, with ventilator and all monitoring equipment. We have a fully integrated endoscopy suite, with gastroscopy, respiratory and dental endoscopes for both in clinic and ambulatory use, digital radiography, and ultrasonography with all probes for everything from cardiac, abdominal thoracic, tendon/joints and rectal scanning. We have a vast array of dental equipment and motorised dental equipment.

Our team are more than just employees here, we are a family. Our guiding principles and workplace culture have been designed to promote openness, honesty, support, and encouragement to promote job satisfaction. We work as a unit, learning and developing ourselves both professionally and personally in a safe and friendly environment. We have 4 nurses and an extremely experienced client care team to support us.



Our clients are at the heart of what we do. We aim to provide a first-class service to our clients and their horses by using our knowledge, skills and up-to date technology and treatments.

## Structure of the Intern Scheme

Our 12-month Hospital/Ambulatory Internship scheme was developed to satisfy specific needs within our Equine Clinic, and to provide a supportive environment where graduates can develop their field skills as well as their diagnostic and patient care skills in clinic, within a supportive team. There are two posts available each year, one starting in February and one in August.

The initial 3-month period is designed to ease the intern into the life of working in a busy hospital environment. You will be allocated a 'buddy' who will monitor your development and will help you get to grips with the equipment, procedures, and way of working. The focus will not only be on clinical ability but will help you build resilience and give you exposure to the different situations that may occur when working in an equine hospital or out in the field.

Between the 3–6-month period, you will be given more clinical freedom and control over more complex cases, building your confidence and skill set to become a more rounded veterinary surgeon.

During the final 6 months you will be classified as a 'senior intern' and it will be expected that you are confident and able to deal with most situations. You will act as an advisor to the new 'junior intern'. The senior intern will liaise closely with our clients.

There will be ample opportunities throughout your internship to focus on your specific areas of interest, but the main focus will be developing you into a safe and extremely competent first opinion ambulatory clinician but with the added diagnostic skills utilised in a hospital setting, anaesthesia, imaging, and emergency/critical care. Overall, this post provides the graduate with training in most aspects of modern equine practice and produces veterinary surgeons whose level of competence and expertise is immediately useful to first opinion equine ambulatory practices and to academic institutions who offer specialist training positions.

Interns work a 5 day week 8am – 6pm, and alternate between ambulatory and hospital duties on a one week rota basis. Whilst in clinic, interns are responsible for all in-patient care, admissions, discharges, anaesthesia and assist the senior clinicians in work up of a wide and varied caseload, but with particular emphasis on lameness and internal medicine. Whilst on ambulatory weeks, the intern develops their face-to-face client skills on zone visits and then attends more complex cases as they progress through their internship. Interns participate in a hospital rota and an ambulatory rota, equivalent to 1 in 2. All interns receive a Thursday off before an ambulatory weekend on call and a Friday off after an ambulatory weekend on call. In one 6 week block, interns cover 2 weekends on hospital duties and one weekend of ambulatory duties.

Interns participate and organise a monthly journal club which involve a combination of critical appraisal of recent literature and training sessions on practical skills with all the team.

Interns are expected to work hard during their time with us. However, if one intern has been up all night, provision will be made to cover their duties the following morning to ensure adequate rest. This is not a common event, however, we are proud to provide our own emergency cover and only refer cases for fracture repair or advanced imaging.

Four weeks' holiday with pay is allowed (20 days) plus 8 days Bank holidays taken at a time convenient to the team members. In addition, you are able to take your birthday off (if falls on a week day), and three days funded 'CPD' per year.

On occasion there may be the opportunity to join our own general ambulatory practice, at the end of the internship, as part of the graduate training programme working towards certificate training in an area of your interest.

Our internships are advertised on an annual basis for two positions, commencing in August and the following February respectively.

The salary for this position is £26,000 per annum. Accommodation is not provided, but you are required to live within 5 minutes of the practice. The new hospital will have an interns' flat. There will be a 3 month probation period, which once passed, the intern is expected to remain for the entire period of 12 months employment term, the agreement applying to both employee and employers.

These positions are advertised in April on our website: [www.newnhamcourtequine.co.uk](http://www.newnhamcourtequine.co.uk)

For More Details

If you are interested in this internship and require further information, please telephone Katie Snalune, who is the Director responsible for administering the internship scheme. Telephone Katie on 01622 737884 between 9am and 5pm. You may also speak to our current interns by contacting them at the hospital on 01622 737884 between 1 and 2pm.

For Application

If you wish to apply for this intern position, please send a covering letter and your full CV with a recent photograph and with contact details of 2 referees as soon as possible to [lucy@newnhamcourtequine.co.uk](mailto:lucy@newnhamcourtequine.co.uk)

The closing date for applications is 20<sup>th</sup> April 2021.

All applicants will receive a reply as soon as we have selected a short list. Short-listed applicants will be interviewed as soon as possible thereafter, with a view to the successful candidates starting work in July 2021 and February 2022. Please indicate clearly whether you are applying for the July or February starting date, or for either. We look forward to hearing from you.